

**Melissa Harper**  
**Vice President of Global Talent and Inclusion & Diversity**  
**Monsanto Company**

In this key leadership role, Melissa is responsible for developing, transforming and executing a talent strategy that supports and drives a high-performance culture of innovation, inclusion and diversity. As the end-to-end talent leader, Melissa partners with executives at all levels to drive and direct acquisition, development, culture, and performance for nearly 70 countries across 400 worldwide locations, shaping a digital culture, and delivering talent needs that align to strategic business goals.

Melissa has been recognized as a Diverse Business Leader with the St. Louis Business Journal and most recently named to Black Enterprise Magazine's 2016 List of Top Executives in Corporate Diversity and a Power100 Leader by Delux Magazine. Her team's efforts have led to Monsanto's brand recognition of an employer of choice across the world, including the Top 25 World's Best Multinational Workplaces and Top 50 Companies for Diversity.